

Example 1 - United Learning te

Environmental Policy

Document Reference: EMS 1
Responsibility: Director of Estates

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United Learning believes that protection of the environment is an integral part of good educational practice. We are fully committed to our responsibility for minimising the environmental impacts of our operations, and will continuously aim to improve our environmental performance through the implementation of our Environmental Management System (EMS).

We seek to engage all members of the school community to develop a sustainable approach to their work and activities so as to help us achieve our aims. Our commitment includes the environmentally prudent management of our buildings and operations, collaboration with suppliers to improve our indirect environmental impacts, and environmental programmes and education for our employees and pupils.

United Learning recognises that good environmental management must be an integral and fundamental part of our corporate business strategy. This policy statement sets out our environmental commitments. Everyone working for or on behalf of the United Learning Trust or the United Church Schools Trust is urged to support this statement.

Scope of Policy Statement


This statement applies to all parts of our organisation. It covers all buildings, goods and services used and provided by United Learning and everyone working for us. It covers the immediate impacts of our activities and policies.

Policy Objectives

- Establish and maintain an Environmental Management System (EMS) to achieve continuous improvement.
- Measure, monitor and reduce our consumption of all energy supplies and associated carbon emissions against an annually reviewed baseline.
- Measure, monitor and reduce water consumption against an annually reviewed baseline through improved water efficiency at all our properties.
- Improve the management of material resources, maximising resource use efficiency and minimising wastage.
- Ensure that any products used or derived from wildlife, such as timber and plants, are from sustainable sources, and comply with EU and international trading rules;
- If works require the use of substances we will give preference to the substance which causes the least environmental harm.
- Encourage manufacturers, suppliers and contractors through our contracts and other means to improve or develop environmentally preferable goods and services.
- Increase waste diverted from landfill, through increased recycling and alternative waste management solutions.

- Include environmental considerations in future planning decisions, particularly in relation to new build or refurbishment activities.
- Attempt to exceed the requirements of all relevant environmental legislation where possible.
- Publish details of environmental targets, activities, and performance.
- Raise environmental awareness within the Trust's Schools and Academies through curriculum links, publicity campaigns and regular communications.
- Encourage stakeholders to support our environmental programmes and jointly develop new ideas and initiatives.
- Respond appropriately to reasonable external requests for environmental information.
- Demonstrate that, where relevant, environmental issues are considered when making decisions and planning and developing policy, programmes and projects.

This policy statement updates and replaces all previous statements. It will be reviewed annually as a minimum. The Senior Management Team of United Learning will communicate this policy and any developments in an appropriate and effective way.

Signed..........

Date.....16.11.15.....