

An Introduction to United Learning



Who we are

Our group is united across the state and the independent sectors, with a common focus on; learning and improvement. Together, we are one of the country's largest education providers, currently educating over 50,000 pupils and employing 8,500 members of staff including more than 4,000 teachers. Our schools work as a team to achieve far more than any single school could. We seek to bring together the best of the independent and state sectors and learn from each other. We share knowledge and resources through our subject specialists, group-wide intranet (United Hub), curriculum and online learning portal, helping to simplify work processes and manage workloads. As a group, we can also reward our staff better: with good career opportunities, better pay, benefits, and ultimately, the satisfaction of helping children to succeed.

- A list of United Learning schools can be found [here](#).
- Information about our Trustees and our Executive and Education teams can be found [here](#).

Our ethos

We are committed to providing excellent education through which all pupils are able to progress, achieve and go on to succeed in life. Our approach is underpinned by our moral purpose. We are committed to doing what is right for children and young people, supporting colleagues to achieve excellence and acting with integrity in all our dealings within and beyond the organisation, in the interests of young people everywhere. We summarise this ethos as 'the best in everyone'.

We believe that each of our schools is and should be distinctive. Each is committed to developing its own strengths and identity while sharing our core values, as institutions which promote service, compassion, and generosity.

Our values

- **Ambition** to achieve the best for ourselves and others;
- **Confidence** to have the courage of our convictions and to take risks in the right cause;
- **Creativity** to imagine possibilities and make them real;
- **Respect** of ourselves and others in all that we do;
- **Enthusiasm** to seek opportunity, find what is good and pursue talents and interests; and
- **Determination** to overcome obstacles and reach success.

Employee rewards and benefits

As a group, we want our staff to feel supported and valued. We believe in leading market trends with better remuneration packages, excellent professional development, an approach that strives for excellence and supports your wellbeing.

Our [Wellbeing Portal](#) on United Hub offers a wealth of resources to support staff across the group. Our academies have at least eight INSET days per year, with three dedicated to planning. These give staff space to prepare the excellent education pupils deserve. We have dedicated benefits, such as Cycle2Work, GymFlex, childcare vouchers, a car lease scheme, and a confidential 24-hour counselling service.

We also work with Perkbox to offer you over 250 exclusive benefits. This features free access to online wellness and workout classes, a monthly coffee and film download, money off your weekly shop and meals out, and offers from many high street shops. A guide to using Perkbox can be found [here](#).

We know teachers know teachers, and we need your help to reach them. With our Teacher Referral Scheme, you can earn £500 doing just that. Simply ask the applicant to fill in the relevant details on their application form, and subject to their appointment, you will receive your payment within your payslip.

- More information on our benefits for teaching staff can be found [here](#).
- More information on our benefits for non-teaching staff can be found [here](#).

Corporate Governance

United Learning is the trading name for two charities in the group. The academies in the group are governed by United Learning Trust (ULT), whilst the independent schools are governed by United Church Schools Trust (UCST). United Church Schools Foundation Limited (UCSF) is the ultimate parent company. Further information about this and Local Governing Bodies can be found on the [governance](#) page.



United Learning
The best in everyone™

■ Ambition ■ Confidence ■ Creativity ■ Respect ■ Enthusiasm ■ Determination