

United Learning (ULT) Trade Union Facility Time Reporting 2019/20

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require United Learning Academies (ULT) to collate and publish, on an annual basis, a range of data on the amount and cost of facility time.

The tables below set out United Learning's facility time data for the period 1st April 2019 to 31st March 2020.

Table 1 – Relevant Union Officials

Total number of ULT employees who were relevant union officials during the relevant period (1st April 2019-31st March 2020).

Number of employees	Full-time equivalent employee number
43	40

Table 2 – Percentage of time spent on facility time

The percentage of their working hours that relevant unions officials spent on facility time.

Percentage of Time	Number of Employees
0%	8
1-50%	35
51-99%	0
100%	0

Table 3 – Percentage of pay bill spent on facility time

Percentage of the total pay bill spent on facility time	0.03%
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Table 4 – Paid trade union activities

As a percentage of total paid facilities time hours, the amount of hours spent by relevant trade union officials during the relevant period on paid trade union activities.

Time spent on trade union activities as a percentage of total paid facility time hours	7.3%
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