

**Senior Team Remuneration Data**  
**For the financial years ending 31 August 2010, 2011 and 2012**

Year ending 31 August 2010					
Name	Position	Salary	Pension	Other	Expenses
		£	£	£	£
Sir Ewan Harper	Chief Executive	225,000.00	-	559.00	13,267.89
Charlotte Rendle-Short	Deputy Chief Executive - UCST	146,739.96	20,690.36	559.00	12,404.56
James Nicholson	Group Finance Director	94,925.04	4,807.00	559.00	3,867.71
Kathy August	Deputy Chief Executive - ULT	184,140.00	25,963.80	-	10,112.24
Albin Wallace	Group Director of ICT & e-Learning	103,830.00	-	559.00	12,645.26
John Humphreys	Group HR Director	86,019.96	6,799.92	-	5,746.85

**Senior Team Remuneration Data**  
**For the financial years ending 31 August 2010, 2011 and 2012**

<b>Year ending 31 August 2011</b>					
<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Pension</b>	<b>Other</b>	<b>Expenses</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Sir Ewan Harper	Chief Executive (left June 11)	230,336.29	-	559.00	27,385.87
Charlotte Rendle-Short	Deputy Chief Executive - UCST	150,020.81	21,083.52	559.00	10,490.23
James Nicholson	Group Finance Director	100,573.77	5,149.05	559.00	6,509.57
Kathy August	Deputy Chief Executive - ULT	188,376.00	26,561.04	-	10,917.60
Albin Wallace	Group Director of ICT & e-Learning	108,788.49	-	559.00	17,057.86
John Humphreys	Group HR Director (left Aug 2011)	145,128.21	6,233.26	-	7,927.54

**Senior Team Remuneration Data**  
**For the financial years ending 31 August 2010, 2011 and 2012**

Year ending 31 August 2012					
Name	Position	Salary	Pension	Other	Expenses
		£	£	£	£
Jon Coles	Chief Executive (joined Jan 2012)	160,000.00	24,000.00	756.96	7,603.82
Charlotte Rendle-Short	Deputy Chief Executive - UCST	170,701.95	21,083.52	2,051.00	13,441.59
James Nicholson	Group Finance Director	128,297.40	5,499.96	757.00	11,102.06
Kathy August	Deputy Chief Executive - ULT (left May 2012)	163,495.42	15,493.94	-	4,553.99
Albin Wallace	Group Director of ICT & e-Learning (left May 2012)	82,423.18	-	126.00	10,757.11
Andy Buck	Managing Director for Academies (joined June 12)	30,769.23	-	568.00	3,744.65

**Note:** no pension contributions were paid to Sir Ewan Harper in these years. However, his employment package provided for him to be paid a pension by the organisation after the end of his employment. This pension falls outside the agreement on central services and there is no contribution of public money towards it. It is not included in these figures.